



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2012 BJEMT 2829
Title of the Manuscript:	<i>Case study on Performance Management. A comprehensive approach</i>

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
I am satisfied with the authors' responses to my comments. The addition of the broader value and purpose of performance management systems provides a more deliberate rationale for the case analysis. The case itself is cogent, isolating different elements, recognizing their linkages, and the contribution of the system to the company's goals and strategies. The case will be valuable to HR professionals as a model for analysing existing PMS systems, developing new ones, and assessing their impact. Also, the paper will be valuable to HRM students who are learning to design performance management components and formulate systems that are aligned with organizational objectives.	

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