



SDI Review Form 1.6

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2013_BJEMT_7941
Title of the Manuscript:	Recruitment and Selection in the Nigerian Public Service: Nature, Challenges and Way Forward
Type of the Article	Review Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<u>Compulsory</u> REVISION comments		
<u>Minor</u> REVISION comments	The author might be willing to expand all the theoretical implications of the findings of his/her research and expound them on the basis of a more comprehensive understanding of the historical evolution of public institutions in Nigeria. In particular, the exposition of the details of the Nigerian public administration could be perhaps connected more explicitly with the social and political configuration in this country, as well as with the historical trajectory of public institutions therein.	Effectuated as suggested, the issues were narrowed to Nigerian context in the introduction section of this paper.
<u>Optional/General</u> comments	The paper is very interesting and provides an understanding and descriptive analysis of the Nigerian public service, as far as recruitment and selection are concerned.	The paper aimed a qualitative approach so Descriptive analysis may not be necessary