



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	2014_BJEMT_9201
Title of the Manuscript:	The Effect of Change Management on Operational Excellence in Electrical and Electronics Industry: Evidence from Malaysia
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	Abstract ➤ In abstract, author must show the main goal of research. ➤ Research limitation <u>must be</u> written in discussion, not in abstract. ➤ It's worthy, only outstanding research result shows in abstract and unnecessary information don't provide. ➤ Also, its better authors write (a little) about research value. Introduction (Bellow topics are loss in introduction) ➤ Problem identification according to Malaysia electronics industry necessity is remarkable. Author can refine with more clarity. ➤ What need(s) has been felt for the research in electronics industry? ➤ Writing about research innovation (Not novelty) is notable. ➤ At the end of introduction, Organizing of paper must be show. Literature ➤ It seems to use form principle of shorthand literature in the rest of literature section. Population and Sample Size ➤ Population size doesn't show but sample size is writing. (Please firstly show population , then use sampling method and finally use from Simple random sampling for distribution questionnaire. Other point for author: ➤ Effect is not really true word. Please use relationship (At the Rest paper) ➤ In abstract researcher write about a goal (investigate the effect of change management systems on achievement of operational excellence) but no hypothesis is exist for this two main components!!!! Researcher only show sub variable of change management (Please refine abstract and	1. Removed the research limitation and unnecessary information from abstract. 2. Add research value in abstract as per suggestion. 3. Correction/add-on in Section 1 Introduction. 4. To my best knowledge, organizing of paper is not necessary in Journal but required in thesis writing. 5. Literature is 'extract' from thesis. 6. Population presented in Section 3.1. 7. Rewrite the abstract (use relationship) as



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	write, we investigate the relations of change management components on operational excellence or investigate the main hypothesis between Change management and operational excellence.	per suggestion.
<u>Minor</u> REVISION comments	Abstract: ➤ Limitation for usage of the written word in abstract (maximum 200 words). Literature ➤ Research hypothesis only can show in research design section. Other Point for author: ➤ Please tell more about, why author use only 3 component of change management? ➤ In discussion researchers only must provide about their research at first and then compare it with other result). Provide much information does not appear attractive and useful. ➤ In 5.3 section , it seems to provide more recommendation for Malaysia electronics industry and future research.	1. Maximum 300 words according to SDI Paper Template/ guidelines. 2. Hypothesis normally articulated after literature review. 3. The 3 components were identified through literature review and have relation with change initiative. 4. Provides current results and justify with past studies. Removed few past studies. 5. Aligns with research title.
<u>Optional/General</u> comments		