



SDI Review Form 1.6

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2014_BJEMT_9574
Title of the Manuscript:	Success comes in many dimensions: The critical role of the human capital and preparing for the future in every organizational scorecard
Type of the Article	Original Research Article

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<u>Compulsory</u> REVISION comments	Indicate data source in Figures 1 and 2 The article does not follow a Hypothesis+Data+Methods+Results+Conclusions flow so; all assertions have no empirical support. An empirical analysis and the practical implementation of the proposed measures should be addressed.	We have added the data sources for Figs 1, 2. Our previously published research (refs: 2, 4, 17, 24, 25) studied the Success Dimensions at the project, strategic business unit and corporate levels individually. Our objective with this article was to integrate all three organizational levels into one manuscript looking at these measures holistically. A discussion covering our methodology - were previously published. We felt that adding the detailed Methods into this manuscript would over-burden the reader and significantly add to the length of the article. To address your valid concern, we have added our Methodology as Appendices. We trust that this will address your valid concern.
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments		