



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2014_BJEMT_10135
Title of the Manuscript:	Unforeseen Challenges Facing Entrepreneurs in the UAE

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
Check references throughout – references without year (not sure if this is the format required by the journal) Problem statement is still very shallow – not strong Literature review lacks intellectual bite – merely reporting Methodology – my earlier comments remain—changes have not been made thoroughly based on the comments Findings – Table of respondents profile missing – my earlier comments have not been addressed Conclusion – Abrupt ending to the discussion of study limitations – inappropriate	• All references are checked: none of the references missing the year of publication, we highlighted the year in yellow colour for tracking purposes • New Problem statement is created • Weak literature review: I can justify the weakness of the article's literature review due the focus on business practice rather than theoretical approach. • Methodology: The methodology part was modified twice. Your suggestion to “) enhance more comprehensive qualitative approach, such as grounded theory or multiple case study”. The paper's methodology is based on semi-structured interview technique for data collection from participants in interview sessions. This method was employed because it allows the interviewee to provide more information about the challenges they face in the UAE business environment and discuss possible ways to overcome these issues. • Findings: Table of respondents profile is now available • Conclusion: This paragraph prior to the discussion of study limitations is removed (Finally, employee retention and satisfaction should be carefully considered. As mentioned previously, understanding the cultural dimensions and societal forces affecting the labor market and employees' motivational needs is essential for skilled entrepreneurs in the UAE.)