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Journal Name:	**British Journal of Economics, Management & Trade**
Manuscript Number:	**2014_BJEMT_13525**
Title of the Manuscript:	**AN ASSESSMENT OF SELECTED DEMOGRAPHIC FACTORS AND THE LEVEL OF JOB SATISFACTION OF SENIOR UNIVERSITY STAFF**
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments		
Minor REVISION comments	First citation with five or less authors includes all authors and use et al when citing for the second time. Please give your paper to a language specialist for flow of thoughts and ideas. Separate conclusion and recommendations. Remember that conclusions are more of what you learnt from this study and its findings. It is an abridged summary of your findings. Recommendations is what you will want the institution and those affected by this study to do in order to improve job satisfaction of senior staff. The study is recommendeded for publication after the minor corrections.	
Optional/General comments		

Reviewer Details:

Name:	**Anonymous**
Department, University & Country	**Botswana**