



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2013_BJEMT_5785
Title of the Manuscript:	Investigation of Employees' Stress Level: The Case of Cell Phone Industry

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
After the revision, I still do not see any progress towards making a contribution to the literature. The three research questions are not interesting to researchers. That is, 1) what is the stress level of employees... 2) What is the difference in stress level of employees... 3) Is there a difference in stress level in terms of independent variables. By the authors own words, the level of stress is "inconsiderable." By definition, inconsiderable means, not worth considering, or notice, and trivial. If this stress is not worth looking at, then why are we discussing it? The authors find that one cell phone company has more stress than other companies. That finding is not intriguing. There is bound to be differences between firms. What we need to know is what is causing the differences between the firms. Is one firm creating a culture where employees are encouraged to participate in changes? As the authors admitted, this is a descriptive study. The findings may be fine to share with the respective firms, but as social scientists, there is little here to advance our knowledge.	

Note: Anonymous Reviewer