Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	**2014_BJEMT_12051**
Title of the Manuscript:	**IMPACTS OF JOB ROTATIONS AND EMPLOYEES' PERFORMANCES IN MANUFACTURING COMPANIES: NIGERIA**
Type of the Article	

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.
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PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	The paper does not reflect the state of the art, has deficiencies in references, i.e. those mentioned are very old. As a hint, consider those listed below. There is no method to show these impacts in manufacturing companies in Nigeria as well as data analysis. There is no statistical analysis to validate the impacts. The effect of job rotation during assembly on the quality of final product. CIRP Journal of Manufacturing Science and Technology, Volume 6, Issue 3, 2013, Pages 187-197 Dynamic job rotation for workload balancing in human based assembly systems. CIRP Journal of Manufacturing Science and Technology, Volume 2, Issue 3, 2010, Pages 153-160 Modeling job rotation in manufacturing systems: The study of employee's boredom and skill variations. International Journal of Production Economics, Volume 123, Issue 1, January 2010, Pages 69-85.	I have corrected or modified the references. Could not include the calculations involved with the study
Minor REVISION comments		
Optional/General comments		