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Journal Name:	**British Journal of Economics, Management & Trade**
Manuscript Number:	**2014_BJEMT_12051**
Title of the Manuscript:	**IMPACTS OF JOB ROTATIONS AND EMPLOYEES' PERFORMANCES IN MANUFACTURING COMPANIES: NIGERIA**
Type of the Article	**Conceptual**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	**The paper will benefit from strengthening its theoretical foundations - more discussion of the literature on job rotations, workers' skills, leadership and motivation, performance management, and other issues, paving the way for empirical research. The introduction of a case study or empirical component would positively benefit the paper. The references presented are not new (eg the most recent being 2002), making it necessary to further investigate.**	Done and it is an empirical study.
Minor REVISION comments		
Optional/General comments		