



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	2014_BJEMT_15001
Title of the Manuscript:	EFFECTS OF TRAINING ON EMPLOYEES' PRODUCTIVITY ORGANIZATION
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	149-In- text citation must be used undersub-headings of EFFECTS OF TRAINING ON EMPLOYEES PRODUCTIVITY. The author should use useful linking words and phrases for cohesion, especially when beginning a new paragraph such as although, accordingly, furthermore, in addition etc. Improve the manuscriptgrammar , avoid gendered pronouns	I agree with the reviewer as this will improve the quality of the manuscript. Improvement effected already.
Minor REVISION comments	298-Rather than future research enlarging the manuscript scope, can other areas be specifically identified for future research? 244- Can the author explain the abbreviations in the table?	298-There is need for future research to enlarge the scope of this research work so as to capture the insurance companies in the six geopolitical zone or thirty six state in Nigeria so that the findings of this research can be generalized 244-Noted abbreviations explained
Optional/General comments	The author can add a paragraph regarding insurance industry in Nigeria The manuscript title needs clarity, perhaps be "EFFECTS OF TRAINING ON EMPLOYEES PRODUCTIVITY IN THE ORGANIZATION"	Noted paragraph regarding insurance industry in Nigeria added Noted improvement on title clarity made (EFFECTS OF TRAINING ON EMPLOYEES' PRODUCTIVITY IN NIGERIA INSURANCE INDUSTRY)