

Observations regarding manuscript entitled "Whistle Blowing: Safequard or Career Wrecker?"

1. It is pertinent to understand that ethically all quotations must be orderly acknowledged. Thus, it is not wrong citing the same author severally in a paragraph. I therefore, advise that you include appropriately, source of some of your quotations. For instance, line 25 within those organizations [source], line 29 and society at large [source], line 32....making such disclosures [source], line 38 medical samples [source], line 43.....and undesirable [source], line 45 valuable aid [source], line 51 own careers [source], line 54 the environment [source], line 69 ...public [source], line 76 corporate malfeasance [source], line 79 of the organization [source], line 81 remedial purposes [source], line 89 ...individual security [source], line 90 organization itself [source], line 137 ..., the F-22 [8], line 146 ...the agency [9], line 151 cigarettes were [source], line 153 ...litigation settlement [source], line 154 ...Russell Crowe [source], line 159 ...safer cigarette [source], line 161 denying it [source], line 164 ...public [source], line 166 ...did not agree [source], line 168 the police [source], line 177 ...financial reports [source], line 179 ...in 2001 [source], line 181 ...Time [source], line 188 problematic action [source], line 189 ...trust undermined [source], line 193 ...to function [source], line 196 ...to be morally justified [source], line 248 ...no reasons [source], line 249 ... all costs [source], line 251 agency problems [source], line 261 offending companies [source], line 263 termination policies [source], line 265 ...public authorities [source], line 271 business practices [source], line 271 ...reporting violations [source], line 273 reporting wrongdoing [source], line 276 ..being defrauded [source], line 279 ...the government [source], line 281 ..in 1979 [source], line 282 ...at work [source], line 289.....first time [source], line 301 the employer [source], line 305 major corporations [source], line 307 ...capital markets [source], line 309 ...whistle-blowers [source], line 310 ..silence [source], line 313 ...Energy Policy Act [source], line 316 retail products [source], line 321 whistle-blowers [source], line 323 government corporations [source], line 325 ...as Medicare [source], line 327 particular statute [source], line 329 ...courts [source], line 339 ...was won [source], line 341 their superiors [source], line 349 Law Judge (ALJ) [source], line 351 process [source], line 353 the outcome [source], line 356 ...proceedings [source], line 358 ...jury trial [source], line 363 the whistle [source], line 364 ...to win [source], line 365 DOL standards [source], line 367 ...against him [source], line 370 protected activity [source], line 380 private sector [source], line 382 ...against retaliation [source], line 384 consequences [source], line 389 going public [19], line 398 dying smokers [19], line 404 long journey [source], line 406 ...had failed [source], line 413 in 2002 [source], line 415 back pay [source], line 421 ..of the Act [source], line 424 matter jurisdiction [source], line 431 present [source], line 454 work [source] and line 457 ...incidents [source].

2. I suggest that you expunge the horizontal line after line number 38.

3. Kindly separate: WorldCom and cases on line 55, by and organization on line 72, from and investigation on line 76, were and engaged on line 101, [2]. and Some on line 109, year and later on line 125, States and from on line 256, by and passing on line 298, protection and to on line 314, blower and do on line 357, America, and as on line 427, planning and September on line 429, Group and as on line 430, [10]. and All on line 435, get and after on line 480, fees and for on line 480 and discipline and violators on line 542.

4. There is a need to be consistent in citation style. Thus, in line 71, Near and Miceli and Silverman should be replaced with: [1] and [3] agreed on the concept.....

5. Restate line 95 to line 97 as follows:

For example, F. Barron Stone warned his bosses at Duke Power Company that they were overcharging rate payers in the Carolinas [5]. When they wouldn't listen, he told state regulators [5].

6. Observe the following from line 100 through line 131:

Consider Cynthia Cooper, an internal auditor at WorldCom. She got wind that some of the company's divisions were engaged in crooked accounting practices and brought the matter to the attention of the firm's external auditor, Arthur Anderson, who assured her there was no problem [2]. When the practices continued, she pressed on and ignored WorldCom's chief financial officer, Scott Sullivan, who told her that everything was fine and she should back off [2]. Troubled and suspicious about what was still going on, Cooper and a few friends began doing what the external auditor was supposed to do [2]. For weeks and weeks they pored over company books, working late at night to avoid detection by management, before eventually exposing the accounting scams Sullivan and others were involved in [2]. "I'm not a hero," she told friends and colleagues. "I'm just doing my job" [2]. Some of today's whistle-blowing parallels the discussion of civil disobedience in the 1960's [source]. Like civil disobedience of that time, many whistle blowers are driven by an inner conviction that their moral, ethical or civic duty to expose egregious wrongdoing overrides blind loyalty to the organization [6]. Coleen Rowley, for example was a veteran FBI agent with twenty-one years of experience who had never worked anywhere else and had wanted to be an agent ever since she was in fifth grade [2]. Compelled by a sense of public duty, she decided to go public with evidence that her bosses had failed to follow up on information that might have thwarted the terrorist attacks of September 11, 2001, and were now misleading the public about what the FBI had known [2]. Her desire to do what was right took precedence over her lifelong love of the Bureau [2]. Although whistle-blowers such as Rowley are often stigmatized as "disloyal", many see themselves as acting in the best interest of the organization [2].

In the case of Noreen Harrington, the motivation was a little different [2]. A veteran of the mutual fund industry, she resigned from Stern Asset Management because her internal complaints about improper transactions were disregarded [2]. Initially, she had no intention of telling authorities [2]. Then a year later, her older sister who had lost a lot of her 401(k) retirement investment asked her for advice since she wasn't sure that she would be able to retire [2]. All of a sudden, I thought about this from a different vantage point, Harrington explains [2]. I saw one face – my sister's face – and then I saw the faces of everyone whose only asset was a 401(k) [2]. At that point I felt the need to try to make the regulators look into (these) abuses [2]. That's when she called the office of Eliot Spitzer, the then crusading New York State attorney General, who was trying to clean up the mutual fund industry [2].

7. From line 166, who is Forbes? An individual or an organization? If the person is an individual, why are you using 'They' for the person in line 168 and 169 and 'we' in line 172? Kindly reconcile this position.

8. Expunge (Ackman, 2002) in line 173 and 174.

9. Line 200 should be:

[2] in agreement with [source] presents the following moral template on which whistle blowing can be justified:

Therefore, appropriately cite numerically Bowie and include it in the reference list.

10. Include full stop (.) after [16] in line 292.

11. Include 'that' in line 337 as follows:

.....of OSHA showed that only.....

12. Link up line 501 with line 502.

13. Kindly read through this manuscript to ensure coherence of thought, minimization of grammatical errors and citation of work quoted.