



SDI Review Form 1.6

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2014_BJEMT_12051
Title of the Manuscript:	IMPACTS OF JOB ROTATIONS AND EMPLOYEES' PERFORMANCES IN MANUFACTURING COMPANIES: NIGERIA
Type of the Article	Conceptual

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	The paper will benefit from strengthening its theoretical foundations - more discussion of the literature on job rotations, workers' skills, leadership and motivation, performance management, and other issues, paving the way for empirical research. The introduction of a case study or empirical component would positively benefit the paper. The references presented are not new (eg the most recent being 2002), making it necessary to further investigate.	
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments		

Reviewer Details:

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Department, University & Country	Portugal