SDI Review Form 1.6

Journal Name:	**British Journal of Economics, Management & Trade**
Manuscript Number:	**2014_BJEMT_14826**
Title of the Manuscript:	**THE INFLUENCE OF EMPLOYEE HUMAN RESOURCE SATISFACTION ON EMPLOYEE INNOVATIVE WORK BEHAVIOR**
Type of the Article	**Original Research Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline)

SDI Review Form 1.6

PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	A relevant study in today's innovation driven business climate. The proposed research model is valid and replicable. However, the novelty is low and generalization is difficult to apply due to a very small sample size. It would be nice to use these 5 companies as a case study (qualitative research) instead.	
Minor REVISION comments	The literatures on the employee HR satisfaction and job demands perceptions still insufficient and it is advisable to add more literatures on this part of the writing (the arguments put forward seem not significant).	
Optional/General comments		

Reviewer Details:

Name:	**Yeoh Khar Kheng**
Department, University & Country	**Universiti Utara Malaysia, Malaysia**